

Annual EEO Public File Report Form

WBKB-TV11.1/11.2

Period Covered June 1, 2009 – May 31, 2010

Vacancy Information

Full time vacancies and the recruitment sources are as follows:

<u>Full Time By Job Title</u>	<u>Source of Hire</u>	<u># interviewed</u>
News/Sports Reporters	Ohio School of Broadcasting (Ohio and Denver)	7
	TV Jobs.com	6
Sales	The Alpena News	3
Administration	Michigan Works	3
Total Number if Persons Interviewed	19	
Ohio School of Broadcasting	7	
TV Jobs.com	6	
Michigan Works	3	
The Alpena News	3	

Recruitment Source Information

<u>Source</u>	<u>Address</u>	<u>Positions</u>	<u>Total Interviewees</u>
Ohio School of Broadcasting	Mark Lillie 303-937-7070	News/Sports Reporters	7
TV Jobs.com	www.TVjobs.com	News/Sports Reporters	6
Michigan Works	www.michiganworks.org	Administration	3
The Alpena News	www.thealpenanews.com	Sales	3

Internships

WBKB-TV accepts internships whenever possible. During this period, one internship was granted.

<u>Name</u>	<u>Date</u>	<u>Department</u>
Rhonda Ratz	September 7, 2009 – January 22, 2010	News

College: Alpena Community College

Rhonda's internship was in the News Department. She was trained in reporting, writing, camera work, editing, and equipment identification.

Hours: At least 20 hours per week