

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):

WBKB-TV, Alpena, MI.

The information contained in this Report covers the time period beginning June 1, 2008 to and including May 31, 2009 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1 A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
- 2 For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
- 3 The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4 Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5 A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Annual EEO Public File Report Form

WBKB-TV11/13

Period Covered June 1, 2008 - May 31, 2009

Vacancy Information

Full time vacancies and the recruitment sources are as follows:

<u>Full Time By Job Title</u>	<u>Source of Hire</u>	<u># interviewed</u>
News Reporter	MAB/MAPB Job Bank	8

Total Number of Persons Inte 8
MAB/MAPB Job Bank Interviewed: 8

Recruitment Source Information

<u>Source</u>	<u>Address</u>	<u>Positions</u>	<u>Total Interviewees</u>
MAB/MAPB JOB BANK	www.michmab.com	News reporters	8
Walk-in / Unsolicited Resumes		All positions	0

No entities have requested that the station notify them about job openings at the station

Outreach Information

Hillman High School Speech and Broadcasting Class

November, 2008

